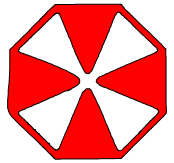




Commander's Intent



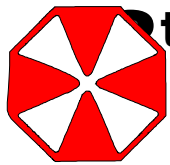
★★★
SOHAC

Leaders to immediately develop a daily personal leader habit of inculcating composite risk management in everything they do.

See ourselves, see the environment with respect to the task at hand. “ Know who is on their first deer hunt, and ask what you have done to make them successful.”

RU
Zero Fatalities
Committed!!



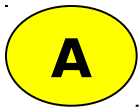


10th Army FY07 Safety Campaign

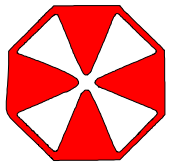
"ZERO FATALITIES - R U Committed!!"



Tasks	Lines of Operation				Objectives	Purpose
Establish a Command Climate That Manages Tactical and Accidental Risk	Command Climate				Strengthen Unit Readiness Programs Through Awareness & Enforcement of Standards	<div>Empower leaders to have the knowledge and personal courage to lead by example in order to reduce the potential of accidental injury and death among our Soldiers, civilian employees, family members and Korean citizens and to preserve combat readiness</div>
	1.1 Standards Handbook	1.2 New Horizon's Day Training	1.3 Accident Reduction Plan		Model Leader / Soldier Behavior Through Personal Example	
Develop Executable Plans	Leader Integration				Integrate Control Measures That Minimize Hazards and mitigate Risk	
	2.1 Cdr's Safety Councils	2.2 Army/Unit Accident History	2.3 Cdr/1SG Course			
Establish a Culture Where Safety is Always Visible	Training & Readiness				Empower Junior Leaders	
	3.1 Cmd Inspection Program	3.2 1SG Programs	3.3 Crew Coordination Training	3.4 Driving as a Life Skill	Identify/Assess Individual Risk Factors & Take Action to Apply Controls to Protect the Soldier	
Hold Leaders Accountable for Unit & Soldier Safety Readiness	Leader Accountability				Instill Preventive Practices and Responsible Behavior at the Individual and Unit Level	
	4.1 Junior Leader Safety Education	4.2 Veh Cdr/ Drvr Tng Program	4.3 Accident Review Boards	4.4 "Under the Oak Tree" counseling		
Inculcate Composite Risk Management in All Activities	Composite Risk Management					
	5.1 CRM Training	5.2 QTRLY Accident Trend Analysis	5.3 Suicide Prevention	5.4 Seasonal Safety		
Establish a Culture of Force Health Protection	Force Health Protection					
	6.1 Responsible Sex, Alcohol, Drug &	6.2 Environmental Injury & Disease Prevention	6.3 Fitness & Wellness	6.4 MEDPROS Medical Readiness		



LO 1.1: Standards Handbook



Objective: Ensure Soldiers understand and adhere to the Army and specifically USFK and Eighth Army standards for appearance, conduct, and courtesy.

Measures of Effectiveness:





- Soldiers are aware of safety information, policies, and guidance
- Soldier and military civilian infractions against UCMJ and Host Nation laws decrease by at least 20%.
- Decrease the number of on and off duty incidents and accidents by 20%.

Measures of Performance:

- 100% of Soldiers assigned to the command have a copy of the 8th Army Soldier Standards Handbook.

- All Soldiers have a "Safety Buddy."

Status:

-  Policy
-  Implementation
-  Execution
-  Assessment

Supporting Information:

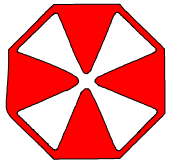
- Eighth US Army Standards Handbook (with Printer)
- [USFK Command Policy Letter #2, Command Safety](#)

 **On-track**
 **On-track; Changes**
 **Off-track; Requires Decision**
 **Requires External Decision**

All first-time leaders implement under the Oak Tree Counseling."



LO 1.2: New Horizons Day Training



Objective: Inspire Soldiers, civilians, and families assigned to 8th Army to live the Army values, be culturally sensitive, and avoid dangerous and questionable behavior.

Measures of Effectiveness:

- Decrease on and off duty accidents and incidents within 8th Army during FY 07.
- Soldier and military civilian infractions against UCMJ and Host Nation laws decrease.

Measures of Performance:

- 100% of Soldiers and civilians are briefed on safety, PHT, SAPR and Korean culture.
- Increased Soldier participation in safe GNP activities. (Quarterly GNP reports)

Status:

- Policy
- Implementation
- Execution
- Assessment

Supporting Information:

- [USFK website](#)
- [USFK Good Neighbor Policy](#)
- [8th Army OPORD 38-03](#)
- [New Horizons Day VIII Website](#)



On-track



**On-track;
Changes**

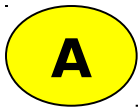


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Requires Decision**

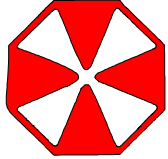


**Requires External
Decision**

- All Soldiers use Buddy System.



LO 1.3: Accident Reduction Plan



Objective: Identify safety issues that potentially effect readiness and develop and implement appropriate countermeasures.

Measures of Effectiveness:

- Soldiers are aware of safety information, policies, and guidance.
- Accidents, property damage, lost training time reduced by 20%.

Measures of Performance:

- 100% of safety program assessments completed.
- Every leader knows his/her Soldier on/off duty tendencies.
- Korea seasoned leaders walk the specific training lane with new leaders to show - in Korea on this terrain - what " Safe looks like" and potential areas for accidents/risks.
- Collective tasks are planned and executed with NCO leadership.
- Safety pacing boards are posted in high visible areas (motor pools, DFACs, training areas) at battalion level

- Create awareness with pin charts to highlight historically dangerous locations.

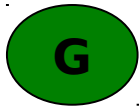
Status:

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- G** Implementation
- A** Execution
- A** Assessment

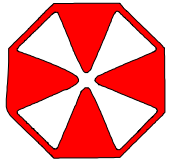
Supporting Information:

- Army Regulation 385-10
- 8th Army Command Safety Office Alerts and Bullet ins
- U.S. Army Readiness Assessment Program (ARAP)
 - Bell Sends
- USFK website - Safety inf
- **B** Requires External Decision
- US Army "Preliminary Los s Reports





LO 2.1: Commander's Safety Council



Objective: Commanders and leaders enhance readiness by reviewing safety performance, sharing lessons learned and sharing best practices of the use of the risk management process to anticipate, detect, eliminate, or control risk to mission, equipment, facilities, and personnel.

Measure of Effectiveness:

- Minimally reduce accidents by 1/4 if not eliminate all loss of training time.
- Training planning and execution is modified based upon CRM factor assessments.

Measures of Performance:

- 100% commander participation.
- Effective seasonal countermeasure / program guidance developed and

implemented.

Status:

- Policy
- Implementation
- Execution
- Assessment

Supporting Information:

- [USFK Command Policy Letter #2, Command Safety](#)
- [Army Regulation 385-10](#)
- [8th Army Command Safety Office Alerts and Bulletins](#)
- [8th Army Commanders Safety Council Portal](#)



On-track



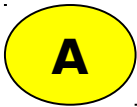
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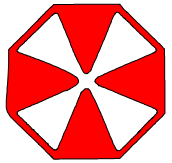
Off-track;
Requires Decision



Requires External
Decision



LO 2.2: Army/Unit Accident History



Objective: Understand the past and master lessons learned at the lowest level to eliminate accidents/loss of combat power.





Measures of Effectiveness:

- All leaders/ trainers are aware of lesson learned and Soldiers are applying lessons learned.
- All Soldiers can readily execute the 40 warrior tasks & 11 battle drills under all KTO conditions.
- Fewer 15-6's/ROS and more training time

Measures of Performance:

- Current training reflects the most up to date Army LL/CALL data
- Soldier/Sergeant Time training sustains 40 & 11 at highest levels.
- Historic accident pin map used by all

Status:

-  Policy
-  Implementation
-  Execution
-  Assessment

Supporting Information:

- [The Army Combat Readiness Center](#)
- [Risk Management Information System](#)
- [RMIS Quick Search](#)
- [Warrior Stories](#)
- [Center for Army Lessons Learned](#)
- [Close Call Website](#)

trainers.



On-track



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Changes



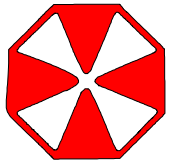
Off-track;
Requires Decision



Requires External
Decision



LO 2.3: Company Commander/First Sergeant Course



Objective: Immerse Company Commanders and First Sergeants into Korean unique safety challenges. “Walk the Lane” to ensure “Being Safe” has tangible meaning and relevance.

Measures of Effectiveness:

- Company Commander and First Sergeant teams have an awareness and profound respect of the requirement for composite risk management and its application to Korean conditions, both persistent (surface danger waivers, heavy traffic, poor visibility) and seasonal (Monsoon rains, heat, humidity, cold).
- Accidents due to both persistent and seasonal conditions are reduced by 20%.

Measures of Performance:

- All Company Commander and First Sergeant teams are establishing and enforcing standards.
- All Company Commanders and First Sergeants attend course prior to assumption of duties.

Status:

-  Policy
- 
-  Implementation
-  Execution
- Assessment

Supporting Information:

- Eighth Army Accident Trends
- FM 5-19



On-track



On-track;
Changes



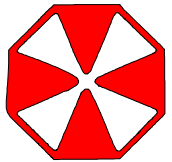
Off-track;
Requires Decision



Requires External
Decision



LO 3.1: Command Inspection Program



Objective: Validate MSC/unit safety program for compliance with Army and Eighth Army accident prevention guidance.

Measures of Effectiveness:

- Safety and risk assessment/mitigation is a leader habit and is vibrant throughout the organization.
- No repeat safety violations.
- All safety hazards/risks are identified.

Measures of Performance:

- All previous deficiencies/shortcomings are fixed
- Percent of organizations receiving an overall satisfaction rating. (80%

Status:

- G** Policy
- A** Implementation
- A** Execution
- A** Assessment

Supporting Information:

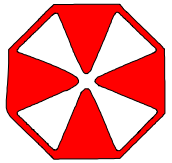
- AR 1-201 Army Inspection Policy
- Army Regulation 385-10
- Eighth Army Reg 1-201
- Eighth Army CIP Safety Checklist

>)

G	Workplace safety equipment is available and used.	A	On-track; Changes	R	Off-track; Requires Decision	B	Requires External Decision
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LO 3.2: IG Inspection Programs



Objective: For Commanders to apply the lessons learned and recommendations from inspection results and supporting documentation.

Measures of Effectiveness:

(Inspections)

- Quality of life in the Life Support Area UFL
- Vehicle Convoy Cdr Certification Program
- Prostitution and Human Trafficking
- Trafficking in Persons
- Sexual Assault Prevention and Response
- GNP and COMREL Programs
- Intelligence Oversight
- VCCCP w/SII: KATUSA Integration
- Family Readiness Group

Measures of Performance:

- 100% response to requests for assistance
- Enhanced combat readiness
- Meeting the FY07/08 Cdr's Inspections

Status:

- Policy
- Implementation
- Execution
- Assessment

Supporting Information:

- [AR 1-201 Army Inspection Policy](#)
- [AR 20-1 IG Activities and Procedures](#)
- [AR 600-20 Army Command Policy](#)
- [Eighth Army IG Web Portal](#)
- DAIG Inspections Guide
- Commander's Directives

Plan

- Dissemination of Inspection Results
- Cdr's are informed about current issues

**Off-track;
Requires Decision**

**Requires External
Decision**

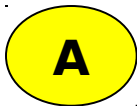


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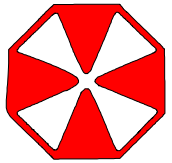


**On-track;
Changes**





LO 3.3: Crew Coordination Training



Objective: All 8th Army crews, ground and air are certified and fully capable of executing collective drills and METL tasks to standard.

Measures of Effectiveness:





- Eliminate accidents enroute to and in the training areas.
- 8th Army crews are trained & certified according to DA Training Tables.
- No repeat of Hwy 3 or Hwy 56 incidents.

Measures of Performance:

- Crew manning, certification, and readiness levels have 06/GO visibility.
- All aviation aircrew training use the Army's Aircrew Coordination Training Enhancement Program.
- All drivers and vehicle commanders are trained & certified as crews.
- All aircrews are evaluated during

simulator periods.

Status:

-  Policy
-  Implementation
-  Execution
-  Assessment

Supporting Information:

- The Army's Aircrew Coordination Training Enhancement Program



On-track



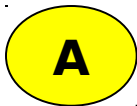
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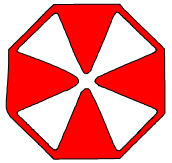
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Requires Decision



Requires External
Decision



LO 3.4: Driving as a Life Skill Program



Objective: Increase the knowledge, education, awareness, and skills for both Army motor vehicle and POV operators.

Measures of Effectiveness:





- Reduce motor vehicle accidents by 20%
- Increase use of protective equipment (Seat belts, helmets etc...).

Measures of Performance:

- All motorcycle operators complete the MSF training course.
- All government motor vehicle operators complete the on-line accident avoidance course
- All Soldiers (E1-E7, W1-W3, O1-O3) complete the ASMIS-2 POV risk assessment prior to departing for pass, TDY, or PCSing off the Korean peninsula and when driving more than 100 miles while on pass, TDY or PCSing off the

Korean peninsula.

Status:

-  Policy
-  Implementation
-  Execution
-  Assessment

Supporting Information:

- ASMIS-2 POV assessment tool
- On-line Accident Avoidance Course



On-track



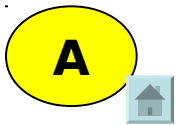
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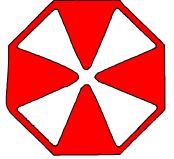
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Requires Decision



Requires External
Decision



LO 4.1: Junior Leader Safety



Objective: Educate all junior leaders on risk management and “What safe looks like here in Korea.”


Measures of Effectiveness:

- Junior leadership eliminates 1/4 of our traditional accident rate.
- All Junior leaders can apply the risk management process during the planning and execution of all operations.
- Junior leaders develop the leader habit for a running, proactive risk assessment.
- Accidents reported immediately and investigated with root causes identified within 30 days.
- Safety and occupational health responsibilities will be considered in Army civilian employee performance appraisals, officer evaluation reports, and enlisted evaluation reports.





Measures of Performance:

- 100% of junior leaders attend and internalize safety in WLC.
- All junior leaders develop the leader habit for a

running, proactive risk assessment.

-  Junior leaders are trained to make their own decisions.

Status:

-  Policy
-  Implementation
-  Execution
-  Assessment

Supporting Information:

- [USACRC Own the Edge Website](#)
- [USACRC University Website](#)
- [Eighth Army Composite Risk Management Website](#)
- FM 5-19

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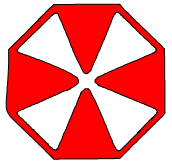
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Requires Decision

Requires External
Decision





LO 4.2: Vehicle Commander/ Driver Training Program



Objective: Trained and certified vehicle commanders and properly licensed vehicle drivers.





Measures of Effectiveness:

- Decrease vehicle accidents by 20%.
- Vehicle commanders and drivers apply a running risk management while conducting vehicle operations.

Measures of Performance:

- All vehicle commanders certified IAW AK Regulation 350-4.
- All drivers licensed & certified IAW AR 600-55 & AK Regulation 350-4.
- 100% Seatbelt usage; enforced.
- “Go Slow to go Fast” understood by all drivers and vehicle commanders.

Status:

-  Policy
-  Implementation
-  Execution
-  Assessment

Supporting Information:

- [AK Regulation 350-4](#)
- [AK Regulation 350-1](#)
- [AR 385-55](#)
- [AR 600-55](#)
- Review Highway 3 and Highway 56 accident.



On-track



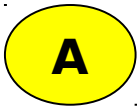
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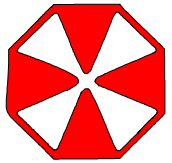
Off-track;
Requires Decision



Requires External
Decision



LO 4.3: Accident Review Boards



Objective: AAR accidents and develop lessons learned or reinforce procedures from lessons learned to prevent similar occurrences.





Measures of Effectiveness:

- Leaders conducting AARs to determine what happened and what to do to prevent similar occurrences.
- Leaders implementing lessons learned.

Measures of Performance:

- All AARs forwarded through the chain of command to the Command Safety Office within 45 days for command wide dissemination.

Status:

-  Policy
-  Implementation
-  Execution
-  Assessment

Supporting Information:

- [Accident Investigation Resources](#)
- [Army Regulation 385-40](#)
- [FM 5-19](#)



On-track



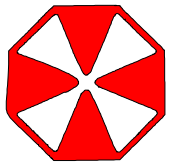
On-track;
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Off-track;
Requires Decision



Requires External
Decision



A LO 4.4: “Under the Oak Tree Counseling”

Objective: All Soldiers exercise discipline, Army values, and good personal decisions during off-duty activities.

Measures of Effectiveness:

- Significant decrease in indiscipline related incidents.
- SAPR, alcohol related, physical assaults especially involving Korean Nationals are dramatically reduced.
- **Measures of Performance:**
 - First-line leaders verbal contract with their Soldier impacts behavior and off-duty discipline.
 - Every leader knows his Soldier & can identify their risk factors (motorcycle riders/owners, irresponsible alcohol use etc...)
 - Oak Tree is a leader habit; leaders turn on not off on free time.

Status:

- G** Policy
- G** Implementation
- A** Execution
- A** Assessment

Supporting Information:

- [USFK Command Policy Letter # 2, Command Safety](#)



On-track



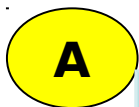
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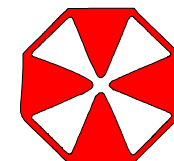
Off-track;
Requires Decision



Requires External
Decision



LO 5.1: Composite Risk Management



Objective: Educate personnel on composite risk management

Measures of Effectiveness:

- Leaders supervising and evaluating the application of the risk assessment and risk mitigation process during the planning and execution of operations.
- Leaders making adjustments to training to account for change in conditions (leaders, led, mission, weather, enemy).

Measures of Performance:

- 100% of personnel trained on CRM.
- Reduced training accidents.
- Reduced equipment damage accidents.
- 8th Army Safety Office attends SATBs.
- 100% company level & above leaders are briefed on major training areas (TBTA, Rodriguez Range...) prior to beginning of training density.
- Safety recon done prior to all training & results briefed back to leadership.

Status:

- G** Policy
- G** Implementation
- A** Execution
- A** Assessment

Supporting Information:

- [USACRC Own the Edge Web site](#)
- [USACRC University Website](#)
- [Eighth Army Composite Risk Management Website](#)
- FM 5-19



On-track



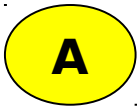
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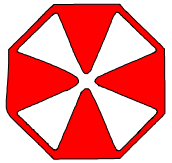
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Requires Decision**



**Requires External
Decision**



LO 5.2: Quarterly accident trend analysis



Objective: Identify specific accident trends that can be targeted for program improvement.





Measures of Effectiveness:

- Countermeasures are developed and implemented.
- Downward trend in accidents.

Measures of Performance:

- Quarterly accident trend analysis reports are used to prioritize accident prevention activities.
- Develop an accident history map of training areas and ensure it is used at all training rehearsals/planning sessions.

Status:

-  Policy
-  Implementation
-  Execution
-  Assessment

Supporting Information:

- 8th Army quarterly accident trend analysis reports
- [RMIS Quick Search](#)
- [Risk Management Information System](#)
- Unit accident experience



On-track



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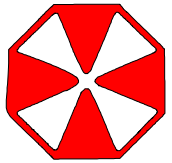
Off-track;
Requires Decision



Requires External
Decision



LO 5.3: Suicide Prevention



Objective: Educate leaders with risk reduction information to enable them to identify personnel with suicidal/homicidal thoughts and to develop preventative measures to monitor and target high risk behavior.

Measures of Effectiveness:

- Leaders are aware of trends, life crisis, and behavior that lead to suicide attempts.
- Successful suicide interventions resulting in zero suicides, gestures, or attempts.

Measures of Performance:

- 100 percent of leaders educated on suicide prevention.
- 100% implementation of the “Buddy

System.”

Status:

- Policy
- Implementation
- Execution
- Assessment

Supporting Information:

- Community Mental Health Practitioners
- [US Army Suicide Prevention](#)
- [Entire Suicide Prevention Manual](#)
- [Targeting Suicide Brochure \(6-Panel\)](#)
- [Targeting Suicide Brochure \(Bi-Fold\)](#)
- [Suicide Help card](#)



On-track



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Changes**



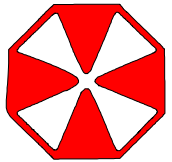
**Off-track;
Requires Decision**



**Requires External
Decision**



LO 5.4: Seasonal Safety



Objective: Train leaders and Soldiers prior to seasonal weather changes on prevention of hot and cold weather injuries and the risks associated with monsoon, typhoon, summer, and winter season.

Measures of Effectiveness:

- Decreased incidents of hot or cold weather injuries.
- No loss of life and minimal equipment damage due to destructive weather.

Measures of Performance:

- 100% of Soldiers trained on prevention of hot and cold weather injuries and the risk associated with summer, monsoon, and typhoon season.

Status:

- Policy
- Implementation
- Execution
- Assessment

Supporting Information:

- USFK Pam 385-2
- USFK PAM 385-3
- Eighth Army Summer and Winter Accident Prevention Plans
- Bell Sends #11-06: Memorial Day Safety



On-track



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Changes



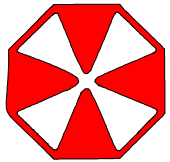
Off-track;
Requires Decision



Requires External
Decision



LO 6.1: Responsible Sex, Alcohol, Drug and Tobacco Use



Objective: Individuals are properly educated to make responsible decisions regarding sex, alcohol, drugs, and tobacco.

Measures of Effectiveness:

Decreased incidents of STD and sexual assault, alcohol related events, positive drug test results, and decreased use of tobacco products.

Measures of Performance:

- FY07 reportable alcohol related incidents decreased by 20% from FY05.
- Unit FY07 incidence of STDs decreased by 20% from FY06.
- Unit Soldiers use of tobacco (smoking and smokeless) decreased by 20% in

FY07.



On-track



**On-track;
Change**

S



**Off-track;
Requires
Decision**

Status:



Policy



Implementation



Execution



Assessment

Supporting Information:

•

AR 600-85 Army Substance Abuse Program

•

Army Substance Abuse Program Guide

• **CHPPM Websites**

• **Sexual Assault Prevention**

Briefing

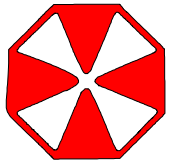


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Community Health Nurse Services



LO 6.2: Environmental Injury & Disease Prevention



Objective: Individuals and leaders are properly educated to make responsible decisions.

Measures of Effectiveness:

- Decreased numbers of weather related and incidents of disease.
- Trained and equipped unit Field Sanitation and Hygiene Teams.

Measures of Performance:

- No Soldier or civilian critically injured or killed as a result of an environmental incident.
- FY07 reportable hot and cold weather injuries decreased by 20% from FY06.
- FY07 incidences of Malaria and Korean Hemorrhagic Fever decreased by 50%.

Status:

- Policy
- Implementation
- Execution
- Assessment

Supporting Information:

- Eighth Army Seasonal Weather Briefings
- US Army Combat Readiness Center Website
- Hazardous Materials Information Resource System
- Vector Surveillance Results



On-track



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Changes



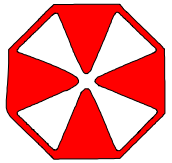
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LO 6.3: Fitness & Wellness



Objective: Peak physical fitness and performance for service members, civilians, and their families. New Soldiers are assessed and integrated into unit fitness program.

Measures of Effectiveness:

- Improved physical fitness and stamina based on a sound program of exercise and nutrition.
- Consistently meeting height/weight standards
- Decreased profiles for overuse and sports injuries.
- Decreased Medical Attrition.

Measures of Performance:

- Improve APFT score by 10%
- Decrease % of body fat into ideal individual range.

Status:

- Policy
- Implementation
- Execution
- Assessment

Supporting Information:

- **FM 21-20 Physical Fitness**
- **AR 600-9 The Army Weight Control Program**

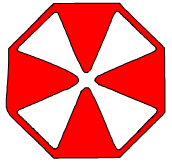
- FY07 overweight program decrease by 20% **On-track**
- On track;**
- Change**
- Decrease Bn level profile & MEB rate by 10%

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LO 6.4: MEDPROS Medical Readiness



Objective: All commands can use the MEDPROS tracking tool to identify strengths and weaknesses in unit and individual medical readiness.

Measures of Effectiveness:





- Increased use and understanding by commanders and supervisors
- Improved Fully Medically Ready (FMR) rate

Measures of Performance:

- Unit FMR at 95% in MEDPROS
- 100% Annual Hearing Screening Conducted
- 100% Annual SRP conducted
- Korea Immunization profile > 95%

(Influenza, Smallpox, Anthrax)

Status:

-  Policy
-  Implementation
-  Execution
-  Assessment

Supporting Information:

- **MEDPROS Tracking Tool**
- Readiness Coordinator - Korea at 736-4004 or george.m.park@korea.army.mil
- **MEDPROS Help Desk**
- **AR 220-1 Unit Status Reporting**



On-track



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